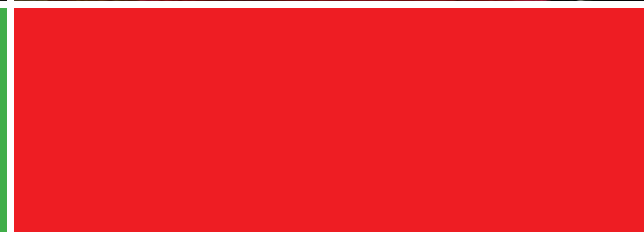
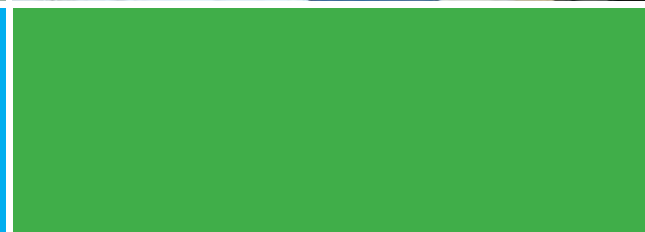
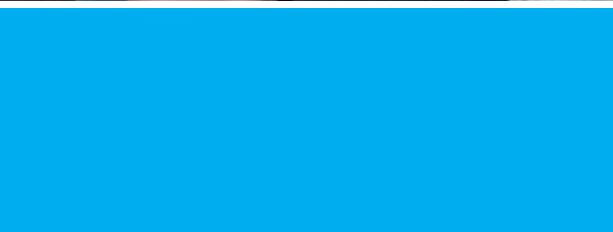


Alabaré Christian Care Centres Annual Review



2007/08



Our Vision, Mission and Values

Our vision, mission and values are the principles by which we strive to live and work at Alabaré. They are the standards by which we aim to support our residents and service users.

Our vision

A society where everyone has the opportunity to enjoy a fulfilling life.

Our mission

We enable people to enjoy a fulfilling life by working with individuals, communities and other organisations to:

- Generate sustainable solutions for our communities
- Provide high quality accommodation and support services
- Equip people with skills for living and working
- Overcome the barriers people face.

Our values

These are the qualities that are important to us in achieving our vision. As an organisation and as individuals we want to:

- **Demonstrate integrity** – expressed in personal and organisational transparency, honesty, reliability, accountability and confidentiality.
- **Achieve inclusiveness** – by showing respect, compassion, recognising and valuing others' differences, treating everyone with dignity.
- **Encourage empowerment** – by creating an environment where people can take control of their own lives by listening to them and offering choice wherever possible.
- **Demonstrate equality** – in the delivery of services to our service users and employment of staff. Recognising and valuing the diversity of the communities we serve.
- **Encourage generosity** – by demonstrating that all involved in Alabaré provide a high level of service and are generous with time and resources.

Photos: © Alabare, Sue Deegan. Photos are not necessarily of clients referred to in this publication. Names have been changed to respect client confidentiality.



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Welcome



It is a pleasure to introduce our 2007/08 Annual Review. The last year has seen many developments and Alabaré continues to grow and adapt to answer the needs of our service users, thanks to our excellent team of staff and Trustees.

Several projects have been on the move, including our Drop In Centre for homeless people in Trowbridge which has relocated into a new building. We have also progressed our plans for the proposed redevelopment of Damascus House, our hostel for homeless people in Salisbury.

Across the region work continues apace. We are providing additional support to service users in Bristol through the T.R.E.E. pilot project, which is a scheme helping homeless people in the city access training, recreation, education and employment. In Devon and Dorset we have

negotiated a merger with the Bruised Reed Trust, a charity with objectives close to our own, working in two projects for single homeless men.

Raising the finance for all this work will always remain one of our greatest challenges and I thank the many generous people who contribute to our appeals each year. The Mayor of Salisbury's Appeal 06-07 raised over £64,000 for the Salisbury Drop In Centre, and in 2008 Spire FM made us as their Charity of

Each year Alabaré Christian Care Centres goes from strength to strength, and 2007/08 was no exception.

Increasing the provision of Move On Houses has been a priority, and we have secured houses in Bristol, North Wiltshire and Salisbury. The impact of these new houses will be felt throughout Alabaré; our capacity to support and house more vulnerable adults and young people has increased, as has our ability to support them towards sustainable independent living.

Our young people's accommodation in Devizes moved when two outdated houses merged into one beautiful, spacious new one. As you will read on page 6, the opening of a new house, The Orchards, was met with great excitement by all the residents and staff who are delighted with the new facilities.

As part of our holistic approach, we have taken the conscious step of not limiting our developments to accommodation based services. In 2007 we won an important tender to deliver support to teenage parents in Salisbury, and further tender successes mean that in 2008 we will be delivering Floating Support in Bournemouth and Plymouth.

the Year starting with a successful on-air auction.

In November we appointed our first Senior Chaplain to Alabaré who will offer support to all our staff and clients irrespective of their faith or no faith. Fr. Danny has been warmly received and has started recruiting a team of voluntary chaplains to support our projects.

We welcome on board Ambassadors for Alabaré in Bristol, Wiltshire and North Somerset and value the contribution they are making in assisting us raise the profile of our work.

As we look forward to 2008/09 we continue to seek opportunities to develop new schemes, focusing on strengthening existing partnerships and developing new ones to ensure we are well placed to face the challenges that lie ahead.

Thank you

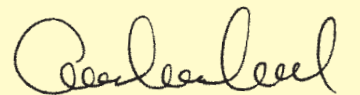


John Proctor
Chairman

Part of our planning for the future is an increase in our provision of Supported Living accommodation for adults with learning disabilities and earlier this year we opened our new house in London Road, Salisbury. We hope to open further accommodation in the coming year.

As a charity supporting hundreds of vulnerable and homeless people each year, we are proud of each and every success that those individuals, staff and volunteers have achieved. One of the most memorable was the formation of the Alabaré band (A Band) by two residents within our homeless projects, whose first performance was inspiring.

Thank you for all your support.



Andrew Lord
Chief Executive



The Alabaré year

Here are just some of the successes and events we have seen at Alabaré over the last year...

April 2007

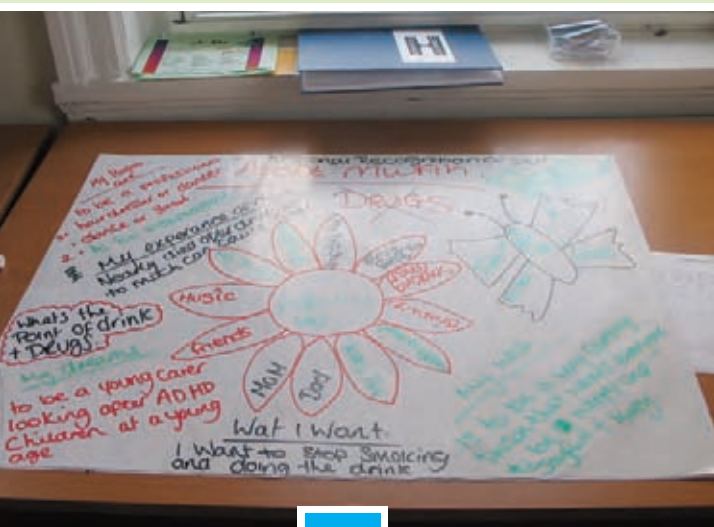
Donations from charitable trusts, churches, groups and individuals meant that in April we were able to purchase Lazarus House in Bristol, securing the future of our project supporting male ex-offenders in the city.

May

Volunteers from Andover Baptist Church made over the garden of Sarum House in the town, making a wonderful, relaxing space for our young people there.

June

Staff and service users from the Junction took part in The Big Thing, a youth initiative and event in Andover, promoting services available at the centre.



July

St Paul's Youth Group in Salisbury ran a charity shop for a week in the city centre, raising awareness and funds for Alabaré and The Trussell Trust.



August

Alabaré won the tender to operate the pilot T.R.E.E. project in Bristol. The programme helps homeless adults living in Supported Accommodation across the city into Training, Recreation, Education and Employment.

September

Pat Harrison, Manager at Lazarus House in Bristol, completed her second skydive raising funds for her projects. Bad weather meant that this was third time lucky for Pat, whose previous two attempts had been called off.

October

Three residents from Damascus House were delighted to move into Alabaré's new Move On House which was opened in October by our Chairman Rev John Proctor and key staff members. The house was purchased with the help of a grant from Salisbury District Council.



An end to homelessness

At Alabaré, we take a multi-stage approach to our services for homeless people and those living in inappropriate accommodation.

Trowbridge Drop In Centre

The first point of contact for many vulnerable people finding themselves homeless or near to it, is one of Alabaré's three Drop In Centres (operating in Devizes, Salisbury and Trowbridge). Trowbridge Drop In Centre has been part of Alabaré since 2004, and has always run from premises in Duke Street. Unfortunately, high rents and limited income for the Centre (which is highly dependent on charitable donations) meant that last year we were faced with having to find alternative premises or shutting. After an exhaustive search our team were facing defeat, only to be saved by the most unlikely of heroes - builders working on the property next door mentioned that the landlord was looking for suitable tenants. Within a day the Centre had a new home and at a much reduced rent. The new premises are a great improvement on the old site, but being just next door, have the advantage that our service users do not have to travel to a new location in town, or worse still, face not having a Drop In Centre at all.

Supported Housing for young people

Alabaré runs specialised Supported Housing projects that address the specific needs of our residents. In Devizes, Alabaré's Faith and Luke Houses, run for young people aged 16-25, have been replaced by The Orchard, a wonderful seven bed house with great communal space and a lovely garden. All the residents from the two old houses have transferred to The Orchard which we received the keys to on the 31st March 2008. The new house will be a huge boost for the residents who have already commented that they love living there.



10,981 MEALS WERE SERVED AT OUR WILTSHIRE DROP IN CENTRES

Move On Housing

Increasing the number of Move On Houses we have at Alabaré means that those residents who are ready to leave first stage Supported Housing have somewhere to move to, thus freeing up space for those people waiting for a room.

In the period October 2007 to January 2008, we were delighted to work with Salisbury District Council to purchase three new Move On properties in Salisbury. The Council supported these purchases with a capital grant of £300,000. Residents previously living at Damascus and Barnabas Houses have already benefited from the new Move On accommodation and some have now moved on further to their own tenancies.

Alabaré is currently working in partnership with Westlea Housing Association to acquire further Move On accommodation in Salisbury to help even more people in the coming year.

“When I first came to the Trowbridge Drop In I was homeless. The Centre has always given me help and support. I now have my own home and help others through my volunteering. I’m keen to work and had my first interview last week.” Trowbridge Drop In Centre Service User.

Salisbury is not the only location in which we have been expanding or improving our Move On accommodation for residents. In Bristol, Charis House opened in January 2008, and became the fourth house in our Care Pathway programme for male ex-offenders. Charis House will operate alongside Lazarus, Thomas and Shalom Houses, offering lower levels of support to help those residents ready to make the transition to independent living.

North Wiltshire has also seen an increase in Alabaré-run Move On accommodation in the last year. Again working in conjunction with Westlea Housing Association we are pleased to now be running an additional three properties, providing much needed accommodation for six young people.



Providing the right support and care

Supported Living

Our Supported Living Project in Wyndham Road, Salisbury has become a model of good practice in its field. The aim of the project is to help residents with learning disabilities live within the community and to give them the opportunity and support to make decisions about how they want to live their lives. Originally home to three young men, the project was expanded in February 2006 when a fourth resident, James moved in.

Building on the success of our Wyndham Road House, in March 2008 we opened a further Supported Living House in London Road, Salisbury. Residents from Wyndham Road have moved to the new property and have been joined by two others in this larger house. After some redecoration at Wyndham Road, we welcomed four new residents into the house, thus more than doubling the number of learning disabled adults we are able to accommodate in Supported Living Houses in Salisbury. We hope to expand this part of our work even further in the coming year.

Floating Support

Following on the success of Community 4, the Floating Support consortium that Alabaré is part of, and which won the contracts to provide Floating Support to the whole of Wiltshire, we are delighted to be expanding Alabaré's Floating Support services into a new area. This February we successfully bid for and won the tender to provide Floating Support to homeless and vulnerable adults in Bournemouth. This is the first time that the charity has run a project in the town, and represents a further geographical expansion in our work.

The service will provide support on three levels; short term crisis intervention help for people who have become homeless; floating support aiming to help individuals maintain their tenancies and avoid becoming homeless; and a resettlement service for those needing to find accommodation and support to help them through the moving process. It is estimated that the service will support around 200 people per year.



ALABARÉ'S RESIDENTIAL AND FLOATING SUPPORT SERVICES DELIVERED 116,985 HOURS OF SUPPORT TO OUR CLIENTS OVER THE YEAR.

Young mothers

Alabaré is now helping a new group of service users in Salisbury. Last year, we were awarded the tender by Wiltshire Supporting People to provide the support at the South Wiltshire Young Mothers project in Bemerton Heath, Salisbury. Working with Salisbury District Council, which provides the accommodation and housing management, Alabaré is supporting six young women at any one time across the two houses which make up the project. Three of the women being supported are pregnant and three have recently had their babies.

Each resident is supported to access the full range of ante-natal and post-natal care available to them, and encouraged to share their experiences to help each other through this emotional time. Residents are also supported to prepare them for independent living, and each has the opportunity to participate in Alabaré's It's Your Move programme to build practical skills in subjects such as money management and maintaining a tenancy.



“I have lived in the house for over four months now, and the support we receive has been very helpful. Our support worker helps with everything from benefits to housing issues and when there is a low in the house she puts on activities like bingo to raise our self-esteem.” Resident at South Wiltshire Young Mother's project.



Providing the right training

Providing our service users with support and advice on how to access training and employment opportunities is something we see as integral to our work at Alabaré. Building self-esteem and confidence are essential stepping stones for service users who have had traumatic past experiences and are working towards independence.

T.R.E.E.

In August 2007 Alabaré won the contact to run T.R.E.E., a one year pilot programme supporting service users across multi-agency Hostels and Supported Housing projects in Bristol. This service is based at the new Compass Centre in Bristol, and our new T.R.E.E. Co-ordinator (T.R.E.E. stands for Training, Recreation, Education and Employment) is now available to advise homeless and vulnerable adults in the City about the opportunities open to them. Working with other providers and agencies, the aim of the service is to help reduce homelessness in the city and sustain employment.



C is 17 years old. She moved into Sarum House a few weeks after becoming homeless and immediately volunteered to join vinvolved! She has been volunteering 24.5 hours a week helping with administrative work. C has also helped host an open day with the local MP, carried out workshop training and spoken to other prospective volunteers. C has already grown considerably in confidence and has improved her presentation skills which will help with her future job prospects.

vinvolved

Building on our success working in Consortiums, Alabaré is now working with two other agencies, Step by Step and Reading Single Homeless Project, to deliver a new programme encouraging young people to get involved in volunteering. This new programme is called vinvolved and is aimed at promoting the benefits of voluntary work for young people and finding them work opportunities to do so.

Volunteering is an opportunity for young people to try out possible future careers, build confidence, show what they are capable of and have the satisfaction of being able to do something for their social or business community. Alabaré's work with vinvolved is currently aimed at young people in the Hampshire area.



OVER 84,500 CANS WERE

Mad About Green

Mad About Green, Alabaré's textile recycling group has gone from strength to strength in the last year and is the type of social enterprise we would like to see grow further. One of the services that transferred to Alabaré from the Greencroft Centre in 2006, the group supports adults with enduring mental health problems. Members transform old pieces of clothing, fabric and materials into unique bags and cushions which can then be sold on.

We were delighted to receive a grant of over £8,000 in early 2008 from Community First's Rural Regeneration Small Project's Fund. The funding has helped support the project and given service users the opportunity to build up a stock of items to sell. The group have already had success selling their work through some shops (particularly in Glastonbury), on-line through Alabaré's website shop and at craft sales and markets throughout the region. Each item is a one-off, so makes a great individual gift for friends or family - see more items at www.alabare.co.uk



RECYCLED BY OUR SORTED! TEAM

The Alabaré A-Z

Andrew House Overcoming his past issues around drugs, criminal activity and an enduring mental health condition, M moved successfully into new accommodation and a flourishing new relationship.

Barford Countryside Unit has helped over 50 service users in the past year, 7 achieved National Proficiency Test Council Certificates in their chosen subject.

Barnabas House Working with Wiltshire College we have set up an education group for our service users, who lack the confidence to attend college. They are able to address numeracy and literacy difficulties, aiming to gain qualifications in a safe and accessible environment.

Cana Coffee Bar trainees have been baking wonderful cakes and biscuits to sell at the coffee bar every Friday. They receive basic training in aspects of working in the catering industry.

Charis Houses, Weymouth and Bideford Alabaré has been working with staff and Trustees from the Bruised Reed Trust towards a planned merger in the summer of 2008.

The Salisbury and Kennet **Community 4 Floating Support Service** has maintained a 100% track record for preventing evictions, allowing service users to remain in their accommodation and deal with the issues that led them to court in the first place.

Damascus House held their very successful annual carol Service in December with several residents and staff taking part. The evening was a catalyst to forming, A Band, with two of our residents. They have since cut their first CD.

Debt Advice Service has been the most successful partner within Wiltshire Probation Area, with the highest attendance and most positive feedback from offenders.

Devizes Drop In Centre staff, volunteers and service users were visited by The Right Reverend Stephen Conway, Bishop of Ramsbury and Reverend Paul Richardson who called in for a cup of tea and to find out more about our work.

Eden House, Tidworth has had a challenging year with positive outcomes for many young people who have shared their ups and downs with us.

Emmaus House provides a person-centred approach for all residents, allowing everyone's opinions, hopes and aspirations to be heard, and acted upon. This has resulted in residents achieving paid employment and a new independency being able to take 'Holiday's of a life time' and visit special places.

Floating Support Service Bournemouth Having won the contract in a new area we prepared to open the service, which will support households at risk of homelessness, on time and within budget.

Floating Housing Support (Supporting People), Salisbury is working with 15 adults with a learning difficulty within the community, supporting each to maintain their tenancy, encouraging a healthy, fulfilling lifestyle whilst remaining safe within the community.

Hope House and the Summit, Calne The last year has been busy with few days when we had a spare room. Today, once again, the waiting list exceeds 10 young people.

It's Your Move delivered 31 sessions in 07/08 to 29 learners, received another £1500 from Wessex Water, and an adapted programme was provided to Sarsen Housing Association Tenants.

Lazarus House and the ex-offenders care pathway programme opened their fourth house, Charis House at Lockleaze. Manager Pat's second parachute jump helped raise funds for the projects.

Our **London Road** Supported Living project opened and the Wyndham Road house underwent some redecoration. Ten residents are now living in the two houses, and are being supported to live an independent lifestyle.

Move On This has been an exciting year for Move On with the opening of two new houses in Salisbury. This has enabled six service users to move on from Barnabas and Damascus House.

Oasis House staff have built successful relationships with a large base of agencies to support the increasing number of service users with mental health issues.





First referred to our **Outreach one2one** service in October 2006 P was fearful of the outside world and other people and was very vulnerable. She now attends a social community group as well as a leisure and skills group. She has her own flat, where she lives with her supported partner and got engaged earlier this year. She now enjoys helping others.

We have all felt privileged to work with the guys at **Ruth House, Devizes**. The progress they have made overcoming addiction and working through issues has shown an amazing inner strength. Well done to you all.

Salisbury Drop In Centre A young man, homeless through gambling debts, with lots of encouragement and help from staff found a part-time kitchen job. This enabled him to rent a room in a shared house. He then applied for a post in Tesco as a kitchen assistant/cook and was accepted. Now with a job and a room he has started to pay back the money he owes.

In January 2008 two **Sarum House** residents moved out after 13 months. They had arrived homeless, needing help with mental issues and alcohol related problems. During their stay they engaged fully with their support plan, and achieved great personal progress. Each secured full-time employment and their own accommodation, and six months later are still in full-time employment and enjoying living independently.

In the past year the **SORTED!** Recycling Project has recycled 8.1 tonnes of aluminium which is double that of the previous year and their best year ever - a fantastic achievement.

South Wiltshire Young Mothers Since taking over the support services in July we have accomplished so much – health and safety issues have been addressed and the support delivered is welcomed by the clients.

Our **Supported Employment team in Hampshire** held a celebration party where each service user was presented with a certificate to recognise their individual personal achievements.

E is a young woman with learning disabilities in her early twenties. She has been coming in to the **Trowbridge Drop In Centre** for support and with the encouragement of the staff started attending college where she enjoys music and art courses.

The Junction has seen a great increase in the numbers of other organisations and groups using the centre to deliver services to young people. This has helped raise much needed funds, ensuring that we can continue to help the young people depending on us.

The Orchards, Devizes had a busy and eventful opening with an enormous learning curve for both staff and residents. The new house is beyond anything we dared to

hope for and has set a new standard for young peoples projects to follow.

At **The Well** our biggest achievement for 2007/08 is told in M's words when she left us to continue her recovery in Stroud.....

*"... there is something very special about **The Well** – something that you pick up on as soon as you get there, as long as you are open and sensitive to it. You really are given every possible encouragement to drop your defenses and know that, just as you are, you will be respected and not judged. I feel so blessed to have been guided here; it has really changed the way I look at myself and at the world around me. ..."*

Together Floating Support in North Somerset A could not be helped by his housing association support workers, because of his drug use. Together accepted him and helped A establish a new home giving him hope for the future.

Working with two other charities, we won the contract to deliver the **involved** project to young people interested in voluntary work placements in Hampshire.

Supporting Alabaré

Thank you to all the individuals and groups who have supported Alabaré over the past year. Without your support we couldn't continue to help so many people in need each year.

Sleeping Out or In?

On 29th February 155 people took part in sponsored Sleep Outs and Sleep Ins across Wiltshire, Hampshire and Bristol. People used their extra day this Leap Year to help make a difference and raised a total in excess of £12,000. The money raised at each event went to an Alabaré project in that area. In Romsey, Hampshire the sleepers ranged in age from 10 to over 70. In 2009 the Sleep Outs will be held again on February 27th/28th.

Spire FM's Chosen Charity for 2008



Early on in 2008 we were thrilled to be named as Spire FM's Chosen Charity for 2008. Spire FM broadcasts across South Wiltshire and West Hampshire and is promoting and supporting the events we hold in those areas throughout the year and raising awareness of our work as a charity.

As part of their support for us, Spire FM held a live On Air Auction on Sunday 30th March, auctioning off more than 100 impressive lots. Over £9000 was raised for our Salisbury Drop In Centre.

New Website

In the autumn we redesigned our website so that now it has three sections for the public, clients and staff. Some of its features include more information about projects, members of the public can join debates or shop online for a wide range of products, and staff and volunteers can share their experiences by joining forums. www.alabare.co.uk

Alabaré Ambassadors

Since 2006 Alabaré Ambassadors, small groups of influential people based in key geographical areas of our operation, have been active in helping us promote and raise awareness of our work.

Simon Firth chairs the Bristol Ambassadors who met three times last year. This group of five have focused on fundraising for The Well, which has high running costs due to the need for 24 hour staffing. They have managed to meet the gap between the cost of the scheme and funding from Bristol City Council.

The North Somerset Ambassadors is in the process of being set up in June 2008. They are focusing on raising funds to purchase Andrew House.

The Wiltshire Ambassadors met twice last year and hope to raise funds in the future for Barford Countryside Unit.



Special thanks

Thank you to all those who have supported us in 2007/2008

29th May 1961 Charitable Trust
Albert Hunt Trust
Baily Thomas Charitable Foundation
BADAS
Bramble Charitable Trust
Carpenters' Company Charitable Trust
Childwick Trust
CHK Charities Limited
Church Urban Fund
Co-operative Community Fund
Drug and Alcohol Action Team (DAAT)
Drugs and Homeless Initiative
Esmee Fairbairn Foundation
Friends Provident Charitable Foundation
Fulmer Charitable Trust
Garfield Weston Foundation
George John and Sheila Livanos Charitable Trust
Headley Trust
Heinz Charitable Trust
Irene Hammerton Charitable Trust
Kennet District Council
Lankelly Chase Foundation
Maurice & Hilda Laing Charitable Trust

National Lottery Charities Board
Quartet Community Foundation
R J Harris Charitable Trust
Roger Vere Foundation
Salisbury City Almshouses and Welfare Charities
Salisbury District Council
Sarsen Charitable Trust
Sarsen Housing Association
Sheila Warrander and the members of her 06/07 Mayor's Committee
Spire FM
Splitz Support Service
South Wilts Mencap
Supporting People teams in North Somerset, Bristol, Hampshire, Bournemouth and Wiltshire
Test Valley Borough Council
Tudor Trust
Walter Guinness Charitable Trust
Wessex Water plc
Westlea Housing Association
Wiltshire County Council
Wiltshire & Swindon Rural Regeneration Partnership
Wiltshire Users Forum

...and also the many individuals, churches, community groups, companies and other trusts we have not space to list.

136 PEOPLE HAVE VOLUNTEERED FOR ALABARÉ

The Alabaré standard

At Alabaré we strive to achieve the highest standards and provide the highest quality support we can for our service users.

Our quality achievements include:

- MATRIX standard award for Information, Advice and Guidance Services
- NPTC (National Proficiency Test Council) accreditation for our qualifications and training programmes at Barford Countryside Unit
- Supporting People accreditation in North Somerset, Wiltshire, Devon, Bournemouth, Bristol, Hampshire
- Investors in People accreditation
- Foyer Federation accreditation for our Test Valley Foyer projects.

Matrix Standard achieved

Alabaré's information advice and guidance services were assessed in October 2007 and demonstrated that they met the MATRIX quality standard. The standard is for our support work with clients accessing information and advice at Supported Housing Projects, Drop-In Centres and the Supported Employment Service.

Highlights of the Assessors report:

- Our comprehensive support package for users ... Support is completely tailored to meet individual needs. Its holistic and enabling approach aims to promote self reliance and independence ...
- Innovation and creativity are actively encouraged across the organisation. Staff are proactive in their roles in developing the service for the benefit of clients and the organisation.
- The development of the 'It's Your Move' Tenancy Training Programme provides an effective vehicle to deliver information and advice on learning and work themes in groups.
- Effective mechanisms exist across all projects to assess the support needs of clients at entry and beyond.

Service users interviewed expressed their gratitude and satisfaction with the support provided by staff, particularly in helping them to move forward in their lives. Comments included;

'...All the staff are fantastic...'

'...I'm now more confident than I ever was...'

'...Any sort of problem you have, there are always staff to listen...'

'...Can't fault it...'

'...I've been rock bottom and they've stood by me...'

NPTC accreditation

"Some excellent resources available to deliver Skills for Working Life – The tracking and Internal Verification systems are particularly good..." Bee Esdaile, NPTC External Verifier, commenting on our Barford Countryside Unit project which achieved NPTC accreditation standards again this year.



New Horizons - looking towards 2008/09

Damascus House

Damascus House is Alabaré's largest residential house, currently offering 33 bed spaces to single homeless men and women, as well as couples. The building was originally a nurses' hostel for the local hospital. When it became vacant, Alabaré's Trustees seized the opportunity to purchase it in order to provide greatly needed accommodation for these vulnerable groups in Salisbury. Since it opened in 1995, Damascus House has supported over 800 people and has seen hundreds of people move on to positive futures,

In 2005/06, working with Salisbury District Council, the project was adapted to provide 7 Direct Access bed spaces, meaning that homeless people had better access to emergency accommodation.

Today Damascus House is still the largest hostel in Salisbury. Residents can live there for up to two years and have access to other Alabaré services and projects including Resettlement, It's Your Move training, activities at Barford Countryside Unit and referral to other specialist support.

Despite its success, the Damascus House building itself has become outdated and in need of modernisation. In the last year, much work has been done to come up with a plan for the future of the project which will ensure we can provide the most comprehensive accommodation and support facilities possible while continuing to help as many vulnerable people as we can at the highest standards that we set ourselves.

Working with Salisbury District Council and Westlea Housing Association we have come up with a new model service and building for Damascus House as a "Place for Change". The plan is for new accommodation which will encompass training and leisure facilities enabling residents to engage in interesting and meaningful activities all under one roof.

We are currently working closely with residents and the planning office, and hope that we will be able to bring about real improvements to the facilities at Damascus House over the next couple of years.



Draft proposal subject to planning. - A Westlea Development - plans by Quattro Design

Bruised Reed Trust

Alabaré is delighted to be working with another charity the Bruised Reed Trust (BRT) which operates in Dorset and Devon. Since the summer of 2007, our two charities have been working together towards a planned merger in the summer of 2008. BRT operates two projects, one in Bideford (9-bed house) and one in Weymouth (6-bed house) and provides accommodation for single homeless men including ex-offenders, those recovering from drug and/or alcohol addictions and those with mental health issues.

We are excited to be working with the staff teams from BRT and look forward to a long and successful future together.

Floating Support Service Plymouth

In early July 2008, Plymouth City Council Supporting People Team awarded Alabaré the contract to provide floating support in the area.

The service will provide housing related support to single homeless people who have a range of challenging behaviours including: mental health, 16-17 year olds, learning difficulties, substance misuse, and are either living in their own accommodation and at risk of homelessness, or moving on from supported accommodation in the city in order to help sustain independent living and will start on 1st September 2008.



Summarised financial accounts

Annual Review 2007-08

Incoming Resources	Total £
Generated Funds	
Voluntary Income	601,877
Activities for generating funds	27,856
Investment income	58,537
Charitable Activities	3,352,471
Total Income	4,040,741

Resources Expended	
Cost of generating funds	154,477
Cost of charitable activities	3,345,079
Governance Costs	52,826
Total expended	3,552,382

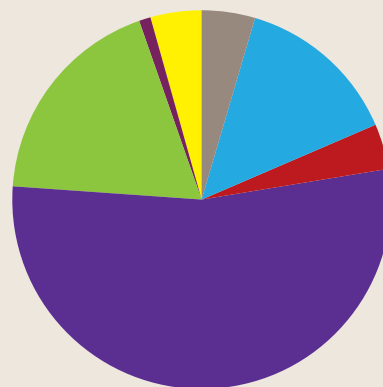
Net income 488,359

Extract from Balance Sheet

Fixed Assets	1,783,841
Net Current Assets	904,425
Creditors more than one year	(5,065)
Net Assets	2,683,201

Funds	
Unrestricted	
General held as fixed assets	1,783,841
General other	515,964
Total General	2,299,805
Designated	298,143
Total Unrestricted	2,597,948
Restricted	85,253
Total Funds	2,683,201

The extracts above, from the consolidated financial statements of Alabaré Christian Care Centres, may not contain sufficient information to allow a full understanding of the financial affairs of the charity. A full set of accounts may be obtained by writing to: Julie Leng, Senior Manager – Finance and support, Alabaré Christian Care Centres, 33 Brown Street, Salisbury, Wiltshire SP1 2AS.



Voluntary Income

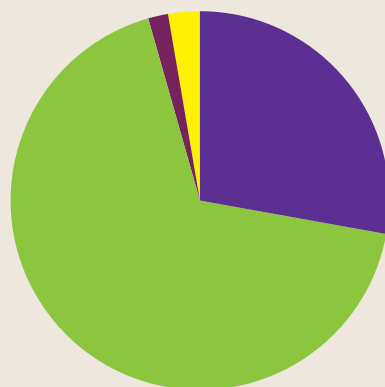
Donations & legacies

Individual donations	4.6%
Church/Community Groups	14.1%
Legacies	3.9%

General Grants

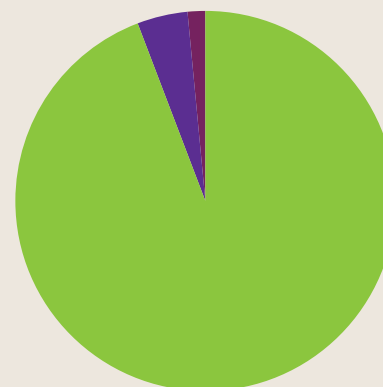
Statutory Bodies	54.2%
Charitable Trusts, inc Big Lottery Fund	18.7%
Corporate Grants	0.1%

Events	4.4%
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Other Income

Rental Income	27.8%
Contracts	67.7%
Interest	1.7%
Other income	2.7%



Expenditure

Charitable activities	94.2%
Fundraising & marketing	4.3%
Governance	1.5%

4754 VISITS WERE MADE TO THE JUNCTION BY YOUNG PEOPLE

Trustees & Contact details



In the last 12 months we are delighted that three new trustees have joined our Board.

Andrew Bailey

Andrew Bailey works for Tunstall and is involved with promoting and developing telehealthcare services supporting older people and those with long-term needs to live independently. He has worked with many local authorities, housing associations and primary care trusts as well as the Welsh Assembly helping support the Government's goal of providing integrated, person centred care services within the community.

David Lawes

David Lawes is UK General Manager of Merryck & Co, a business mentoring company, and has a background in management consultancy and marketing. He was a trustee of Alabaré in the late 1990s and is a member of the Alabaré Christian Community.

Dawn Wood

Dawn Wood is a marketing and communications consultant with 'Action Planning' a UK fundraising, management and recruitment consultancy to charities and not-for profit organisations. She has also worked as Marketing Manager for Typhoo Tea and Help the Aged where she was a senior manager in the commerce and corporate fundraising department.

Thank you to all our Trustees, Committee Members and Ambassadors for their continued support and dedication

Head Office

33 Brown Street
Salisbury
Wiltshire
SP1 2AS

Tel: 01722 322882

Fax: 01722 341657

Email: enquiries@alabare.co.uk

Web: www.alabare.co.uk

Patrons

The Right Reverend David Stancliffe, Bishop of Salisbury
The Right Reverend Declan Lang, Bishop of Clifton
Miranda, Countess of Pembroke

Senior Management Team

Mr Andrew Lord (*Chief Executive*)
Mrs Rachel Wetton (*Operations*)
Mrs Janet Herring (*Operations*)
Mr Stewart Mustard (*External Funding & New Initiatives*)
Mrs Julie Leng (*Finance & Support*)

Trustees

Reverend John Proctor (*Chairman*)
Reverend Canon David Durston (*Vice Chairman*)
Mrs Elizabeth Webbe (*Company Secretary & Trustee*)
Mrs Alicia Proctor
Lt Col Tim Robertson
Mr Jeff Peacock
Mr Adam Mills
Mr Richard Holman
Mrs Dawn Wood
Mr Andrew Bailey
Mr David Lawes
Mr Malcolm Cassells (*joined April 2008*)
Mrs Susan Pendrey (*as of July 2008*)
Mr Archie Mackie (*co-opted as of July 2008*)

Clr Tony Thorpe (*Salisbury District Council Observer*)



INVESTOR IN PEOPLE



- | | | |
|---------------|-------------|---------------------|
| ① Bideford | ⑦ Calne | ⑬ Barford St Martin |
| ② Weymouth | ⑧ Devizes | ⑭ Swindon |
| ③ Bournemouth | ⑨ Tidworth | ⑮ Winchester |
| ④ Clevedon | ⑩ Andover | ⑯ Plymouth |
| ⑤ Bristol | ⑪ Romsey | |
| ⑥ Trowbridge | ⑫ Salisbury | |

For further information about Alabaré Christian Care Centres, please contact:

The Chief Executive
33 Brown Street
Salisbury
Wiltshire
SP1 2AS

Tel: 01722 322882

Fax: 01722 341657

Fundraising Line: 08450 78 68 08

E-mail: enquiries@alabare.co.uk

www.alabare.co.uk



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Alabaré Christian Care Centres run the following projects*

Alabaré Wiltshire Drop In Centres, Devizes, Salisbury and Trowbridge – *Drop In and Support Centres for homeless and/or vulnerable people*

& Damascus House, Salisbury – *Supported housing project for men and women*

Barnabas House, Salisbury – *Supported housing project for women*

Salisbury – *Supported Move On accommodation*

The Well, Bristol – *Supported housing project for women leaving street sex work and drugs dependency*

Lazarus House, Bristol – *Supported housing project for ex-offenders re-entering the community*

Thomas House, Shalom House & Charis House, Bristol – *Accommodation for ex-offenders*

Andrew House, Clevedon – *Supported housing project for men who have completed drug or alcohol rehabilitation programmes*

Eden House, Tidworth - *Young persons supported housing project*

Hope House, Calne - *Young persons supported housing project*

The Summit, Calne - *Young persons supported housing project*

Sarum House, Andover - *Test Valley Foyer project for young people*

Oasis House, Romsey - *Test Valley Foyer project for young people*

The Orchards, Devizes - *Young persons supported housing project*

Ruth House, Devizes - *Supported housing project for people with drug or alcohol related issues*

Wyndham Road & London Road, Salisbury - *Supported living projects for adults with learning disabilities*

Charis House, Weymouth - *Supported housing project for homeless men with drug or alcohol related issues*

Charis House, Bideford - *Supported housing project for homeless men with drug or alcohol related issues*

South Wiltshire Young Mothers - *Supported housing project for pregnant teenagers and young mothers*

Resettlement and Move On, Salisbury - *Service to assist service users ready to move on from Alabaré supported housing*

Community 4, Wiltshire - *One of four partner agencies providing services to help prevent homelessness occurring or re-occurring*

Floating housing support (Supporting People), Salisbury - *Helping people with disabilities who live in their own homes to access services in the community and maintain their tenancies*

Together, Clevedon - *Supporting individuals in the community with a history of drug/alcohol dependency to maintain their tenancies and live independently*

Outreach One2One, Salisbury - *Rural and city services for adults with mental ill-health*

Floating Support Service Bournemouth - *Supporting homeless households and those at risk of losing their accommodation (from June 08)*

Floating Support Service Plymouth - *Supporting single homeless people to maintain their tenancies or move to independent accommodation*

The Junction, Andover - *Test Valley Foyer information and advice centre for young people*

Probation debt advice service - *Debt counselling service on behalf of Wiltshire and Swindon Probation Service*

Barford Countryside Unit, Barford St Martin – *Practical skills training and supported employment programmes inc. SORTED! Recycling Project, Mad About Green*

Caná Coffee Bar, Salisbury – *Supported employment for adults with learning disabilities*

Supported Employment, Winchester – *Support for adults with learning disabilities to secure and maintain working opportunities*

vinvolved - *Part of a national scheme to help young people in Hampshire into voluntary work placements*

Emmaus House, Salisbury - *Christian Care Home for ten adults with learning disabilities*

*As at September 2008